



Holy Redeemer Catholic  
Primary School

## Racial Equality Policy

Signed by:	
Head Teacher	Christina Hall
Chair of Governors	Alan Smith
Date Adopted	25.04.2018
Date of Review	24.04.2019

‘Through the Holy Redeemer we seek to grow in faith and love and become great people who make a difference in our world.’

## **BACKGROUND**

This policy is in response to, and in line with, the Worcestershire LEA Guidance to schools on Racial Equality, following the Stephen Lawrence enquiry report, in particular, Recommendation 68.

## **THE ETHOS OF THE SCHOOL**

### **Aims**

**At Holy Redeemer Catholic Primary School, we aim to encourage a positive attitude to cultural diversity.**

### **The Organisation of the School**

As school policies are reviewed, they will reflect the need to promote racial equality.

- Parents from all communities are encouraged to be involved in the curriculum and social life of the school.
- The school encourages recruitment from communities’ representative of the pupil population onto the staff and onto the Governing Body.
- All school staff seek to foster individual self-esteem and sense of identity recognising and respecting each person’s identity. This respect for individual identity is incorporated within all curriculum areas in particular PSHE and Citizenship.

The school has a policy for dealing with racial harassment, which clearly sets out procedures for handling complaints and incidents.

This policy will work alongside the School’s Behaviour Policy and Equal Opportunities Policy.

- Ethnic quality and ethnic diversity are promoted and racism and discrimination challenged in all areas of the curriculum.
- Our teachers encourage cooperative and collaborative approaches to learning, which ensure that pupil’s religious, cultural and linguistic experiences are reflected upon and reflected positively in classroom work.